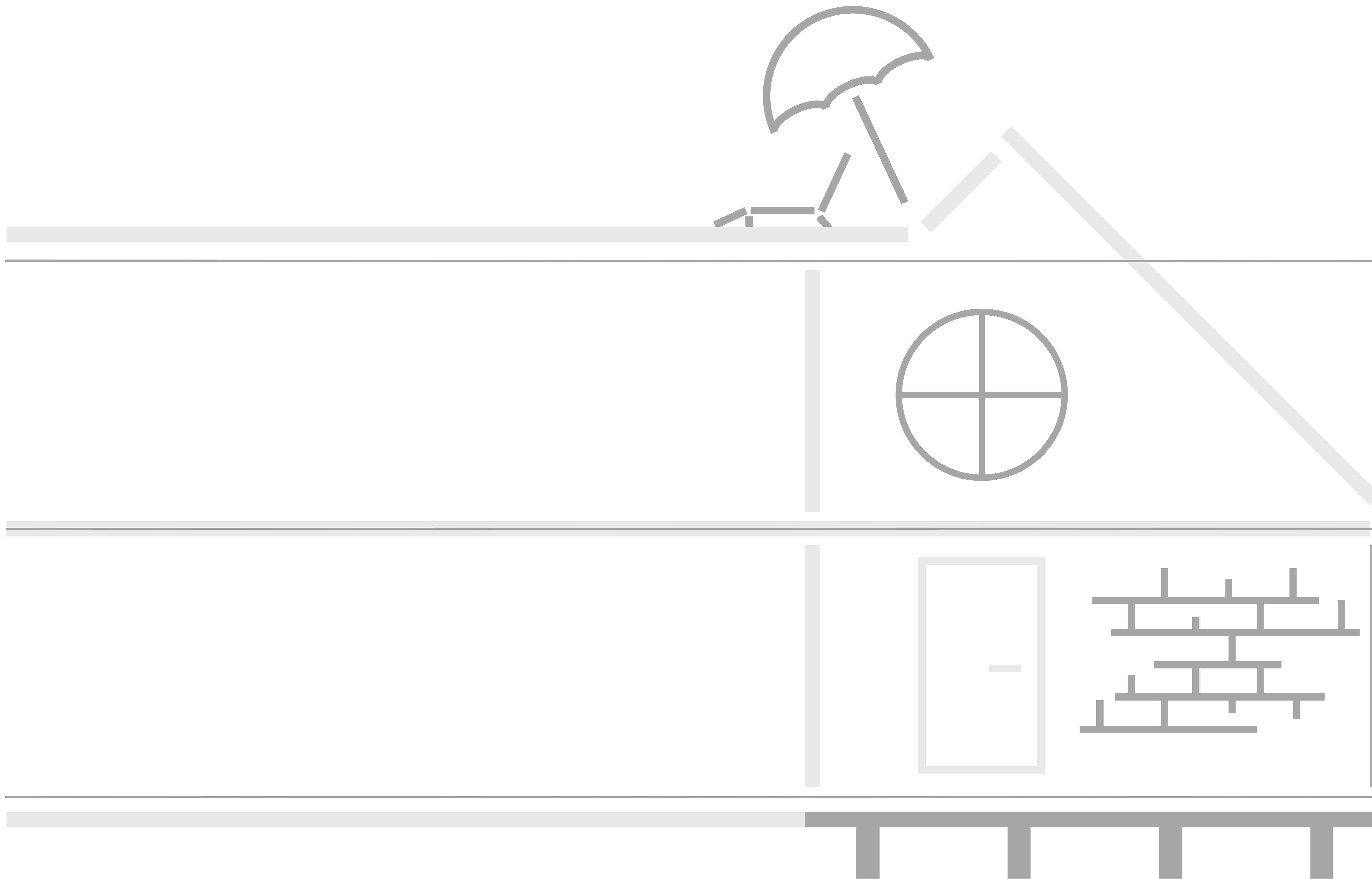


House model for decision making

Date _____

↓ (Example decisions for each level) ↓

Between _____ (me) And _____ (you)



Furniture

You make the call, no need to inform me. Arrange the scene, and rearrange when needed, using your judgement.

Window

You make the call and then let me know your decision so I have transparency into the matter.

Wall

It's your call to make, but get input from me first to ensure integrity with the surrounding structure.

Foundation

You raise, give the context, perhaps offer options, but it's my call to make. This decision affects the whole house.

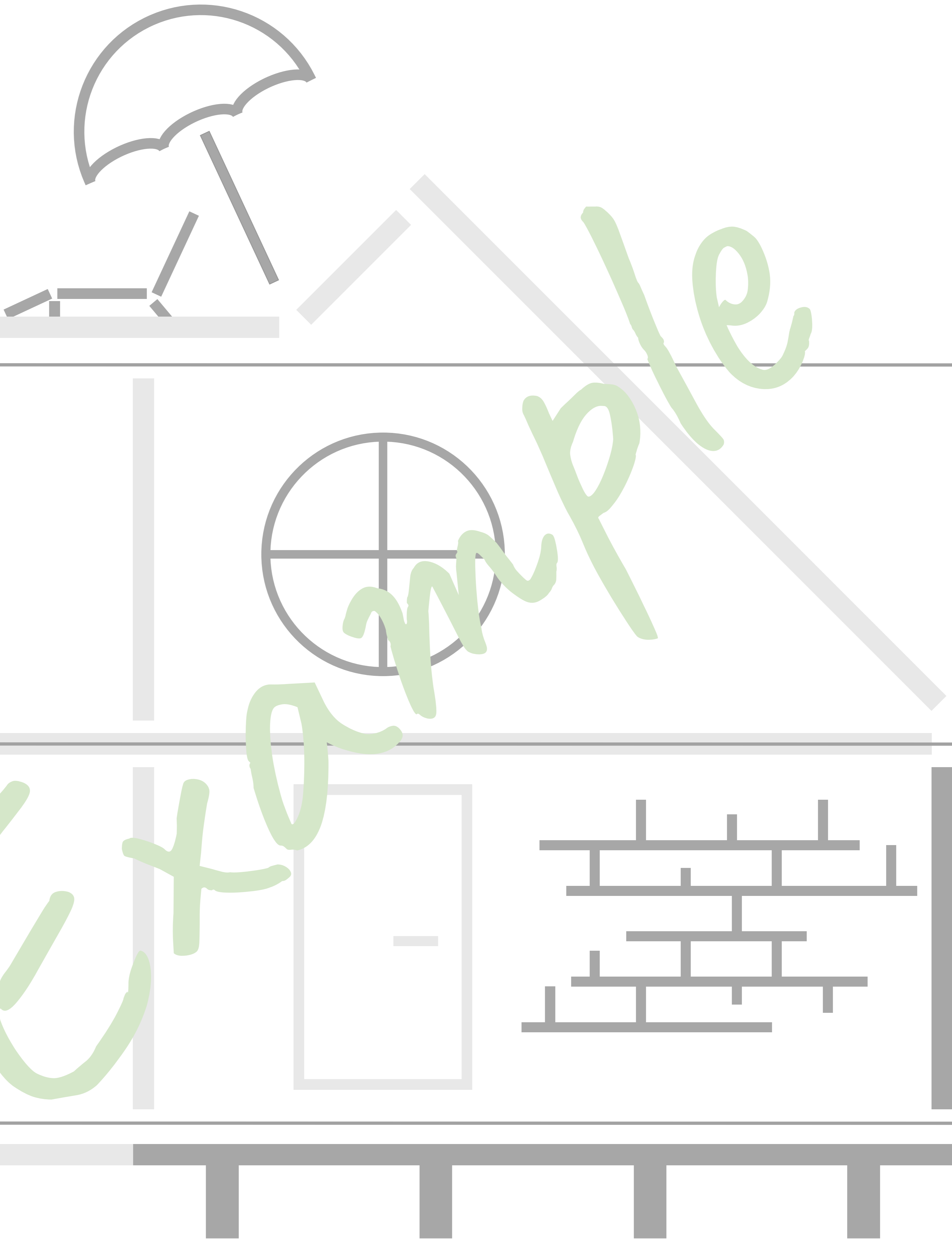
House model for decision making

Date _____

↓ (Example decisions for each level) ↓

Between Manager (me) And Direct report (you)

- Feature team rituals and engagement model*
- Customer research approach*
- Which solution ideas to prototype and test*
- Technology choices to meet definition-of-done*
- Partner team briefing and ops readiness procedure*
- Go-live checklist*



Furniture

You make the call, no need to inform me. Arrange the scene, and rearrange when needed, using your judgement.

- The (research-informed) customer problem definition that is adopted*
- Internal delivery timeframe*
- Early access plan for customers*
- Unforeseen changes due to emerging constraints*

Window

You make the call and then let me know your decision so I have transparency into the matter.

- Decision on which solution/s to build*
- Solution success criteria*
- Prioritisation of delivery phases and parallel work streams*

Wall

It's your call to make, but get input from me first to ensure integrity with the surrounding structure.

- Revised feature team objectives*
- Hiring contractors for specialist technical work*

Foundation

You raise, give the context, perhaps offer options, but it's my call to make. This decision affects the whole house.